



Siemens RAM Coronavirus (SARS-CoV-2) COVID-19 Safety Plan

The Coronavirus (SARS-CoV-2) which causes the disease known as COVID-19, is an infectious disease that causes severe acute respiratory distress and can be transmitted via human to human or surface to human contact. The Coronavirus (SARS-CoV-2) is not known to be airborne but is present in bodily fluids carried by sneezing or coughing. The virus can live on surfaces for an undetermined amount of time.

This plan is put in place to limit the potential spread of the Coronavirus to Siemens RAM employees and to workers from Siemens SI employees on jobsites where Siemen provides services. These practices are in accordance with CDC and OSHA guidelines as well as Siemens internal policies.

Mitigation for Disruption of Siemens Company Provided Services

Siemens has been designated as a Critical Support Organization, and as such will remain operational to provide support for our Critical Infrastructure customers including, but not limited to: Healthcare, Governmental, Education, Research and Construction.

Siemens RAM does not expect any disruptions to our services or suppliers. Siemens is a global company with global resources working through multiple supply chains to ensure on-time delivery of our services and construction solutions. Should a branch location be impacted by employee absenteeism as a result of COVID-19 infections, Siemens has established a system of coverage by pairing geographically close branch locations so that resources can be shared.



General Safe Practices for all Siemens SI RAM Employees

All Siemens employees are to follow safe practices established by the CDC in their daily work outlined below:

1. Practice social distancing—Employees will maintain a distance of six feet from other workers. This is a key aspect of stopping the spread of COVID-19.
2. Do not touch your face and limit the surfaces that you touch.
3. Wash your hands frequently.
 - a. Wash hands immediately after handling commonly touched surfaces such as tools, elevator buttons, doorknobs, handrails etc.
 - b. Wash hands vigorously for 20 seconds with soap and water.
 - c. Use alcohol-based hand sanitizer with greater than 60% alcohol when soap and water are not readily available
4. Employees and Contractors are required to wear a cloth face covering or surgical mask covering both mouth and nose while on the job. Siemens Employees and Contractors or Visitors will be allowed to wear their own mask as defined by CDC guidance.
 - a. Where a contractor or visitor requests accommodation to not wear a mask due to infeasibility, the Zone HR and EHS representative shall be consulted for approval and guidance prior to the contractor or visitor being allowed to visit the site.

Employee Jobsite Behavior

Siemens RAM Employees will:

1. Follow all Federal, State and Local laws pertaining to COVID-19 mitigation.
2. Follow Jobsite and Customer Site requirements as it pertains to COVID-19 mitigation except when Siemens requirements exceed site or customer requirements. Siemens employees will follow the more stringent of the requirements.
3. Not eat in common breakrooms or other places of gathering where social distancing cannot be observed.
 - a. Siemens employees will not comingle with customer or jobsite personnel during meals.
 - b. Siemens employees will eat in their vehicles or off-site areas where social distancing can be ensured.
4. Not use common drink stations including water and self-serve coffee or other drinks

Employee Health Mitigation

1. Siemens RAM employees will follow Siemens guidance to ensure employee safety regarding exposure to the Coronavirus (SARS-CoV-2) as well as any other infectious diseases.
2. Every Siemens employee is empowered and authorized to evaluate their work environment for hazards and expected to STOP WORK if they encounter any situation that puts them in danger.
3. Siemens employees are directed to stay home if they are having any signs of respiratory illness including, Fever in excess of 100.4 deg Fahrenheit, Cough, Shortness of breath or Difficulty breathing, Fatigue, Muscle or Body aches, Headache, New loss of taste or smell, Sore throat, Congestion or runny nose, Nausea or Vomiting or Diarrhea.
4. Employees who are sick or are experiencing COVID-19 related symptoms are required to contact their supervisor from home and are not permitted to report to a jobsite or office location.
5. Employees who become sick at work are required to leave the jobsite or office location and contact their supervisor remotely.
6. Employees are directed to seek medical attention from their medical provider for further guidance in all cases where they are sick.
7. Employees who exhibit symptoms of COVID-19 are required to immediately self-isolate and should contact their medical provider for further guidance.
8. Employees who have been in close contact, as defined by the CDC, with a confirmed case of COVID-19 will self-isolate for 14 days

Management of Medically Suspected or Test Confirmed COVID-19 Infections

When a Siemens employee is medically suspected or has received a positive test for COVID-19:

1. Employee will be asked to immediately self-isolate.
2. An investigation will be performed to determine the employee's prior 14 days of jobsite visits and identify employee and customer close contacts.
3. COVID-19 positive tests will be communicated to the General Contractor, jobsite or customer management by a Siemens Representative.

NOTE: Employee medical and personal information will not be shared with 3rd parties.